

**HAYS** Recruiting experts  
in Legal

# YOUR PROFESSION OUR PASSION

**Regional Contract Manager – Heavy Industry  
Singapore. 5 PQE.**

A global manufacturer of offshore and subsea equipment is seeking a contracts manager to oversee its legal concerns in Asia Pacific and the Middle East. You will be responsible for all legal, risk and mitigation issues for the business as well as end to end management and drafting of contractual documentation and reviewing tender documents. You will possess a minimum of five years in-house legal experience in the oil and gas or heavy industry with a good depth of regional exposure.

**Legal Counsel  
5-8 PQE. Singapore.**

A global financial institution is seeking a legal counsel to provide legal and compliance support on a wide range of products ranging from capital markets securities and derivative products, asset management and insurance. Ideally you will have five to eight years PQE of quality private practice and relevant in-house legal/compliance heritage. They are particularly interested in meeting individuals who are already focusing on funds and bancassurance, and/or have knowledge of Islamic investment products.

**APAC Director/Senior Legal Counsel  
Singapore. 7 PQE.**

This telecommunications company seeks a confident and commercially savvy lawyer to be head of legal and manage a range of corporate and commercial work at a high level, as well as have an excellent understanding of legal-regulatory matters. You will have a minimum seven years of legal experience with a strong background in TMT, regulatory and corporate commercial laws. With a very competitive remuneration package, the role will suit current TMT lawyers looking for a transition into an in-house position/leadership role.

**Legal Director – Manufacturing  
Singapore/Malaysia. 7 PQE.**

This innovative engineering company in the FMCG/manufacturing industry seeks an experienced senior legal counsel to head the Asia Pacific remit. You will manage a small department and will be a commercially savvy leader and relationship builder. Travel throughout Asia Pacific and to the UK will also be required. You will have at least seven years PQE with in-house exposure to manufacturing or the FMCG businesses. You will be called to the Bar either in Singapore or Malaysia and have an excellent command of English.

**ISDA Negotiator - Financial Institution  
6 PQE. Singapore.**

A leading local financial institution is seeking an ISDA negotiator to join its legal and regulatory compliance group. You will be responsible for the drafting, negotiation and completion of Master Agreements and related collateral agreements with counterparties in various jurisdictions. In addition, you will maintain documentation and coordinate with other specialists to resolve legal/credit risk/operational issues. You will have at least six years full ISDA documentation negotiations experience, ideally from within a similar in-house legal or documentation team.

**Legal Manager – Asia Pac  
Legally qualified 4 PQE.**

An online entertainment industry leader seeks a passionate individual to join their focused legal team in managing the Asia Pacific region. As this role also faces North Asia, you will have good Mandarin speaking and writing skills. Some travel will be required (two - three times per year). You will have four years working experience in a MNC or law firm and at a minimum, you will have a law degree and good in-house experience.

**Legal Manager – Construction  
Singapore. 5 PQE.**

This mainstay in the Singapore construction industry and seeks an experienced in-house candidate familiar with either the engineering, construction or real estate sectors. Your responsibilities will include providing mature legal advice across the company, (specifically senior management) and managing, drafting and reviewing contracts, tenders and agreements. You will have a law degree and good in-house experience in a similar role, with a good depth of knowledge in construction law.

**Legal Counsel - Tech Firm  
Singapore. 7 PQE.**

The client is a global market leading provider of communications solutions, operating in over 25 countries. In Singapore they are looking for a regional legal counsel to provide legal advice and support to South Asia Pacific. You will be called to practice in a common law jurisdiction, with seven years PQE of international law firms and/or as an in-house legal counsel in a MNC.

**Senior Legal Counsel - Financial Institution  
5-7 PQE. Singapore.**

An exciting opportunity exists within the financial services sector for a Senior Legal Officer to work within a successful global organisation. Reporting into the Regional Legal Counsel, you will be performing a full spectrum of legal advisory work. Your primary focus will be reviewing, interpreting and drafting legal documents and agreements relating to commercial banking activities. With a minimum of five years experience in a bank/law firm, you must be conversant with basic legal knowledge, general banking, derivatives, commercial and corporate matters. Mandarin speaking skills are necessary.

**Senior Associate/Partner - International Law Firm  
5 PQE onwards. Singapore.**

With a strong tradition and reputation in dispute resolution in their home country, this business is seeking to bring their contentious expertise into the international market by setting up an office in Singapore. Seeking to build a strong international arbitration focus, they are looking for a current practicing partner or senior associate to help set up and run their Singapore operations. Individuals who are confident of their entrepreneurial skills are encouraged to apply.

**Contact Clifford Wong at  
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